

RESOLUTION NO. _____

**A RESOLUTION SUPPORTING THE CONSTITUTIONAL RIGHTS AND EQUITABLE
TREATMENT OF ALL INDIVIDUALS IN EMPLOYMENT AND PUBLIC ACCOMMODATIONS**

WHEREAS, on March 23, 2016, the North Carolina General Assembly in special session ratified, and Governor Patrick McCrory signed, House Bill 2 (Session Law 2016-3), the Public Facilities Privacy & Security Act; and

WHEREAS, among other things, House Bill 2 created new statewide standards which prohibit discrimination against certain categories of individuals in private employment and public accommodations in North Carolina; however, the Act does not offer those protections to all individuals; and

WHEREAS, the City of Asheville is a welcoming, diverse city, which is dedicated to principles of nondiscrimination, and the full inclusion and engagement by all individuals, in their civil rights, benefits, and privileges, regardless of race, color, religion, age, national origin, gender, sexual orientation, gender identity, gender expression, familial status or disability; and

WHEREAS, the City of Asheville has, and will continue to, prohibit discrimination against all persons with respect to the employment practices of the City;

WHEREAS, the City of Asheville has, and hereby continues to urge all citizens of the City, both individual and corporate, to use their power and influence to make Asheville a place which provides equal opportunity for all citizens; and

WHEREAS, the City of Asheville supports authority which would allow municipalities and other local governments to protect the rights of all of their citizens from discrimination and unfair treatment;

NOW, THEREFORE, BE IT RESOLVED that the City of Asheville City Council reaffirms its support for protecting and advancing the constitutional rights and equitable treatment of all of its residents in employment and public accommodations, and otherwise.

Read, approved and adopted this 12th day of April, 2016.

CITY CLERK

MAYOR

Approved as to form:

CITY ATTORNEY